

## **Job Description**

### **Priest in Charge of St Michael's and St Martin's, Byker and Coordinator of the work of the Mission Initiative Newcastle East (MINE) with responsibility for the Urban Ministry and Theology Project** *- a centre for contextual theology within MINE*

This is an exciting opportunity which combines the role of Priest in Charge and Coordinator of MINE with responsibility for the Urban Ministry and Theology Project (see attached Papers 1 and 2). This job description is about two inter-related roles, both of which contribute to the lives of the faith communities and parishes of St Martin's and St Michael's, and one of which contributes to the lives of the other two Byker parishes (St Silas' and St Anthony's) as well as the life of the deanery and the wider Church. In the first instance, this will be an appointment under a five year licence.

**A: Priest in Charge of St Michael's, Byker and St Martin's, Byker** (see also the parish profiles)

#### **Preamble: A note about pastoral arrangements for St Michael's:**

The parish of St Michael's is currently under the care of the Church Development Worker, these arrangements being approved by the Bishop in July 2007. The arrangements include the following details:

The priest in charge of St Michael's to maintain contact with the parish through:

- Regular meetings with the church development worker and church officers.
- Attendance at PCC meetings twice a year.
- Leading worship approximately one Sunday in eight.
- Continued involvement in key strategic decisions.
- Continued involvement with Christian education programme.

The Church Development worker to;

- Be Vice-Chair of the PCC, with powers delegated to him in accordance with the provision made by the Church Representation Rules.
- Chair local ministry meetings.
- Be responsible for Sunday and weekday worship.
- Continue to lead the Aspire Partnership with its increasing collaboration with Norcare Enterprises Ltd and the Byker Community Centre with regard to the future use of the parish church.

These arrangements can continue as long as the current personnel are in place. However, the person appointed to this post will have responsibility for both parishes and a revision of roles is entirely possible. (This will obviously be the case if the Church Development Worker Post becomes vacant at any point.)

#### **Parochial tasks**

With this in mind the primary tasks relating to the parishes (which are both Resolution A and B parishes) are:

1. The leading of weekly worship and the pastoral care of the congregation of St Martin's (a brand new church centre, working in partnership with a number of third and public sector organisations which deliver support and services particularly around issues

relating to children and young families). Also working with the Church Development worker at St Michael's and beginning to develop a relationship pastorally with this church with the expectation that at some point in the future the pastoral care and responsibility would become the new person's.

2. Parochial duties related to the geographical parish of St Martin's. (37 baptisms, 59 funerals, 6 confirmations and 2 weddings per annum)
3. Working alongside the existing congregation at St Martin's to enable them to continue their discovery of the place of the local church within the network of partnerships at the new Centre and within the wider community.
4. Working closely with the existing congregation at St Martin's to enable its spiritual and numerical growth by identifying the opportunities for church development and implementing appropriate strategies for evangelism.
5. Leading the parish of St Martin's in the Mission Initiative order to see how this can lead to a more effective way of being church.
6. Involving and working collaboratively with the Mission Initiative Newcastle East's Community Engagement and Church Development staff in the pastoral care of the parishes, their development programmes and especially in establishing a closer connection with the children of the parish.

### **B: Coordinator of the Mission Initiative Newcastle East with responsibility for The Urban Ministry and Theology Project**

(See attached Papers 1 and 2) The successful applicant will work collaboratively with the other staff across the task roles within the Mission Initiative Newcastle East (MINE) – i.e. Community Engagement and Church Development - so that the aims of MINE are achieved and the overall vision for the Byker/Walker area comes into being. The purpose of this post is also to lead UMTF into becoming a centre for contextual theology - which is part of the work of MINE

The tasks of this post will, among others, be:

- i. To gather and reflect on the theological learning arising from MINE (the context in which the learning takes place)
- ii. To disseminate this knowledge openly and as widely as possible, locally, nationally and internationally in both Anglican and Ecumenical settings.
- iii. To create an environment where learning and reflection takes place.
- iv. Through this, to provide resources for continued theological reflection to take place within MINE
- v. To liaise with the Church Development and Community Engagement roles within MINE
- vi. To be responsive to initiatives from within MINE
- vii. To identify and engage active lay involvement in this way of working.
- viii. To facilitate theological training from a variety of sources especially within the Regional Training Partnership.
- ix. To identify opportunities for the provision of theological training and education.

Within this framework the post holder will focus upon the following particular objectives:

1. To consolidate the role of UMTF within the Regional Training Partnership.
2. To identify key partners in theological training and education and establish links with them.

3. To resource and support the whole staff team in offering theological training and education in all areas.
4. To engage with the diocese in the provision of training within all the modules of contextual theology.
5. To continue the development of the relationship with and provision of training to Cranmer Hall for those in training for ministry. Currently this includes the provision of placements and a two week pastoral Studies Unit.
6. To ensure that the theological education role reflects good community engagement and church development practice, especially as the number of opportunities for study increase.
7. To continue UMTP's commitment to the national dialogues about Urban Mission and Ministry. Therefore to engage with national debates and conferences.
8. To consolidate all of the above into a centre for contextual theology

It is recognised that the contribution of the person appointed to the wider remit of the Project will arise out of their experiences working pastorally in the Byker parishes. Subsequent to appointment, the part of the job description relating to the Theological Education and Training role will evolve and develop according to circumstances and opportunities.